

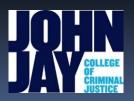
June 23, 2015

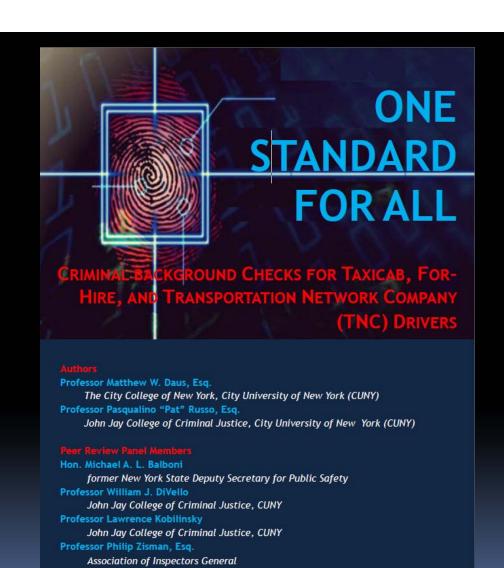
10:30 AM -11:15 AM

## "ONE STANDARD FOR ALL"

Safety, Effectiveness & Best Practices for Taxi, For-Hire & TNC Driver Criminal Background Checks













#### MODERATOR AND PRESENTER

PASQUALINO "PAT" RUSSO, ESQ.

ADJUNCT PROFESSOR AT JOHN JAY COLLEGE OF CRIMINAL JUSTICE



#### **PANELIST**

DR. LAWRENCE KOBILINSKY

PROFESSOR AND CHAIRPERSON OF THE DEPARTMENT OF SCIENCES AT JOHN JAY COLLEGE OF CRIMINAL JUSTICE



**PANELIST** 

PHILIP ZISMAN, ESQ.

DISTINGUISHED LECTURER AT JOHN JAY COLLEGE OF CRIMINAL JUSTICE EXECUTIVE DIRECTOR, ASSOCIATION OF INSPECTORS GENERAL





#### **ISSUE**

There have been questions raised regarding the accuracy, reliability, and adequacy of the public safety requirements that are imposed on forhire drivers, especially with regard to the transportation networks providers (TNCs).





#### **ISSUE**

- This is not an issue for NYC alone
- In fact, NYC uses the same type of background checks for all FHV drivers







#### **ISSUE**

Other jurisdictions have created separate rules for TNCs







#### **ISSUE**

...and some have no rules for TNCs







#### PURPOSE OF THE REPORT

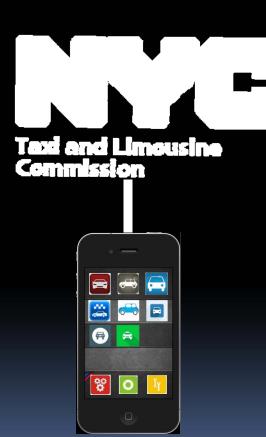
Provide a comprehensive understanding of available background checks and then examine the types of checks in use to create best practices.





#### BEST PRACTICE

Government must make the licensing decision.







#### BEST PRACTICE

Government (directly or through a certified channeling agency) is responsible for fingerprinting.









#### CASE STUDY

- On April 7, 2015, an Uber driver from Houston is arrested for sexual assault for the alleged rape of a passenger in January 2015.
- Even though the driver passed the Uber background check, it was reported that he was a convicted drug dealer, and had only been released from federal prison to a halfway house in November 2012.









#### BEST PRACTICE

Biometric fingerprints are preferred.







#### CASE STUDY

- On November 24, 2014, an Uber driver was charged with battery, stemming from an alleged fight with a passenger.
- Even though Uber stated in the public reports that the driver passed its background checks, it was reported that the driver had a 2009 marijuana-selling conviction, and a 2012 charge for selling cocaine.





### BEST PRACTICE

Electronic fingerprinting is preferred.





#### BEST PRACTICE

Specific criminal convictions can be a bar to licensure.









#### BEST PRACTICE

Licensing decisions should be based on specific standards that may apply to any misdemeanor or felony conviction.









# PROPOSED TEXAS TNC BILL

- There were questions as to the recordkeeping of any background checks
- The bill provided for driverrelated issues to result in a denial of a license application, but the list was not exhaustive









#### BEST PRACTICE

Compliance with antidiscrimination laws must take place.









#### BEST PRACTICE

Drivers should have the opportunity to be heard and present evidence as part of licensing procedures evaluating criminal convictions.





#### BEST PRACTICE

Rap-back service preferred to monitor licensed driver conduct.







#### BEST PRACTICE

"One standard for all drivers" in conducting and evaluating criminal backgrounds of taxi, limo, and TNCs applicants.









### **Questions & Discussion**





## Thank You!